

CHIEF EXECUTIVE OFFICER Mmabana Arts, Culture and Sport Foundation All-Inclusive Package R1 673 528.00 Per Annum (Five year performance based contract)

• REF NO: 2025/ACSR43/NW

Centre: Head Office, Mmabatho, North West Province (South Africa)

Requirements: • A post graduate qualification (NQF level 8) • A minimum of ten years (10) experience at Senior Management Level (SMS) • A pre-entry certificate for the senior management service (SMS) NYUKELA certificate • A good track record in general management and leadership • Understanding of transformation challenges • Creative and Solution orientated • Good interpersonal negotiation and communication skills • Ability to work under stressful situations • A good appreciation of the socio-economic and political dynamics of South Africa specifically the North West Province • Ability to communicate at all levels, including oversight structures, people orientated, hardworking and highly motivated • Decision making, motivational and influential • Good negotiation and personal attributes • Knowledge of Mmabana Foundation Act and other applicable legislations.

Competencies: • Strategic capability and leadership • Programme and project management • Financial Management • Change Management • Knowledge Management • Service Delivery Innovation • Problem Solving and Analysis • People Management and Empowerment • Client Orientation and Customer Focus • Communication • The ability to interact on all levels and wide networking • Fund raising skills would be essential in order to carry out the Mmabana Arts, Culture and Sports Foundation Act.

Duties: • Leading the effective execution of Mmabana Arts, Culture and Sports Foundation's business strategy in line with its mandate • Provide high level strategic leadership • Ensuring financial sustainability of the foundation • Fostering effective relationship with all levels of Government • Be accessible to the North West artistic community, relevant stakeholders and role players • Fostering and maintaining human relations environment and developing skills within the organisation • Render sound financial management at the entity, including serving as an Accounting Officer • Implement all laws and policies applicable to the entity and any other function that may in law be trusted, assigned or delegated to an accounting officer.

NB: The successful candidate must enter into a performance agreement and sign employee contract within three (3) months of appointment. The shortlisted candidate for senior management post will be subjected to a technical assessment and ethical conduct during the initial selection process and the selected interviewed candidates will be subjected to a two day competency assessment.

NOTE: This an equal employment opportunity and affirmative action employment opportunity and it is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender, and disability. People with disabilities who meet the requirements are encouraged to apply. ♿

The Employment Equity plan of the foundation will be considered when filling this position. Applications should include copy of ID, certificates and comprehensive CV with three contactable referees, copies of your educational qualifications. Failure to submit the requested documents will result in your application not being considered. Shortlisted candidates will be subjected to a technical assessment and the selected interviewed candidates will be subjected to a two day competency assessments at a venue and date determined by the Department. Any application received after the closing date or faxed applications will not be considered. Communication will be limited to shortlisted candidates only. The successful candidates for the above positions will be required to undergo personnel suitability checks, which includes, criminal records, citizenship, financial checks, qualifications and previous employment (Reference checks) and should have been vetted Top Secret or should be able to meet Top Secret vetting requirements within six (6) months of assuming duties failing which the contract will be terminated.

It is the responsibility of the applicant to make sure that foreign qualifications are evaluated by the South African Qualifications Authority. If you do not hear from the Department within six (6) months after the closing date of the advertisement consider your application to be unsuccessful. The Foundation reserves the right not to fill the position.



All applications must be addressed to Director Human Capital Management
Department of Arts, Culture, Sports and Recreation, Private Bag X90, Mmabatho,
2735 or hand delivered to Human Capital Management, Second floor, Gaabomotho
Building, 760 Dr James Moroka Drive, Mmabatho, 2735.

Enquiries: Mr T Mpuisang, Tel: (018) 388 2739

CLOSING DATE: 31 OCTOBER 2025



**arts, culture,
sports & recreation**

Department:
Arts, Culture, Sports and Recreation
North West Provincial Government
REPUBLIC OF SOUTH AFRICA