

# arts, culture, sports & recreation

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# **HUMAN CAPITAL MANAGEMENT**

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# IEC Material for electrical safety compliance

In general, workers are electrocuted every week, which contributes to 28 % of workplace deaths globally. It takes very little electricity to cause severe harm and damage to both employees and property and as a result electrical safety non-compliance remains significant risk of causing fires.

# 1. How electricity works:

- It is the flow of energy from one place to another;
- It normally requires a source of power, usually a generating station;
   It is a flow of electrons (current) which travel through a conductor and in a closed circuit meaning with eyes it cannot be seen.

#### 2. Electrical Terms

- Current: electrical movement (measured in amps)
- Circuit: complete path of the current, Includes electricity source, a conductor, and the output device or load (such as a lamp, tool, or heater)
- Resistance: restriction on electrical flow
- Conductors: substances, like metals, with little resistance to electricity that allow electricity to flow
- Grounding: a conductive connection to the earth which acts as a protective measure
- Insulators: substances with high resistance to electricity like glass, porcelain, plastic, and dry wood that prevent electricity from getting to unwanted areas.







# 3. Electrical injuries

There are four main types of electrical injuries, direct and indirect:

# 3.1 Direct electrical injuries

- Electrocution or death shock;
- Electrical shock:
- Electrical burns:

# 3.2 Indirect electrical injuries

Falls caused by electricity

#### 4. Electrical Shock

- 4.1 An electrical shock is received when electrical current passes through the body;
- 4.2 A person will get an electrical shock if a part of your body completes an electrical circuit by:
- Touching a live wire and an electrical ground, or
- Touching a live wire and another wire at a different voltage

# 5. Shock Severity

Severity of the shock depends on:

- Path of current through the body;
- Amount of current flowing through the body (amps);
- Duration of the shocking current through the body.

Please note that: LOW VOLTAGE DOES NOT MEAN LOW HAZARD

# 6. Dangers of Electrical Shock

- Currents above 10 mA can paralyze or "freeze" muscles
- Currents more than 75 mA can cause a rapid, ineffective heartbeat -- death will
  occur in a few minutes unless a defibrillator is used.

# 7. Effects of electrical shock on the body

1mA	5mA	10mA	15mA	50-100mA
Slight sensation	Sensation of shock	Painful	Can paralyze or freeze	Can kill in just a
			muscles	second







#### 8. Electrical burns

- Cause most common shock-related injury in the workplace;
- Occurs when a person touches electrical wiring or equipment that is improperly used or maintained;
- Typically occurs on hands and are generally led to very serious injuries that needs immediate attention

#### 9. Falls

 Workers in elevated locations who experience a shock may fall, resulting in serious injury or death

#### 10. Electrical hazards and how to control them

Electrical accidents are caused by a combination of three factors:

- Unsafe equipment and/or installation;
- Workplaces made unsafe by the environment, and
- Unsafe work practices.

#### 11. Hazard - Defective Cords & Wires

- 11.1 Plastic or rubber covering or insulation is missing
- 11.2 Damaged extension cords & tools:
  - Aging
  - Door or window edges
  - Staples or fastenings
  - Abrasion from adjacent materials
  - Activity in the area, improper use can cause shocks, burns or fire

#### 12. Controls of electrical cords and wires

- Insulate live wires Check before use
- Use only cords that are 3-wire type Use only cords marked for hard or extrahard usage
- Use only cords, connection devices, and fittings equipped with strain relief
- Remove cords by pulling on the plugs, not the cords
- Cords not marked for hard or extra-hard use, or which have been modified, must be taken out of service immediately

#### 13. Tool Safety Tips

- Use gloves and appropriate footwear Store in dry place when not using
- Don't use it in wet/damp conditions
- Keep working areas well-lit Ensure not a tripping hazard







- Don't carry a tool with the cord
- Don't yank the cord to disconnect it
- Keep cords away from heat, oil, & sharp edges
- Disconnect when not in use and when changing accessories such as blades & bits
- Remove damaged tools from use

# 14. Preventing electrical hazards tools

- Inspect tools before use
- Use the right tool correctly
- Protect your tools
- Use double insulated tools

# 15. Lock out and Tagging of circuits

- Apply locks to power source after de-energizing
- Tag deactivated controls
- Tag de-energized equipment and circuits at all points where they can be energized
- Tags must identify equipment or circuits being worked on

# 16. Safety related work practices

To protect workers from electrical shock:

- Use barriers and guards to prevent passage through areas of exposed energized equipment
- Pre-plan work, post hazard warnings and use protective measures
- Keep working spaces and walkways clear of cords
- Use special insulated tools when working on fuses with energized terminals
- Don't use worn or frayed cords and cables
- Don't fasten extension cords with staples, hang from nails, or suspend by wire.

### 17. Preventing electrical hazards: planning

- Plan your work with others
- Plan to avoid falls
- Plan to lock-out and tag-out equipment
- Remove jewellery
- Avoid wet conditions and overhead power lines

### 18. Avoid Wet Conditions

- If you touch a live wire or other electrical component while standing in even a small puddle of water, you'll get a shock.
- Damaged insulation, equipment, or tools can expose you to live electrical parts.







- Improperly grounded metal switch plates & ceiling lights are especially hazardous in wet conditions.
- Wet clothing, high humidity, and perspiration increase your chances of being electrocuted.

# 19. Preventing electrical hazards by using PPE

- Proper foot protection (not tennis shoes)
- Rubber insulating gloves, hoods, sleeves, matting, and blankets
- Hard hat (insulated nonconductive)

### 20. Training

- Train employees working with electric equipment in safe work practices, including:
- De-energize electric equipment before inspecting or repairing
- Using cords, cables, and electric tools that are in good repair
- Lockout / Tagout recognition and procedures Use appropriate protective equipment.

# 21. Electrical safety Summary

- > Electrical equipment must be:
- Listed and labelled
- Free from hazards
- Used in the proper manner
- > If employees use electrical tools, they must be:
- Protected from electrical shock
- Provided necessary safety equipment

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